**National Federation of the Blind of New Mexico**

**PROTECTION FOR “WHISTLEBLOWERS” POLICY**

It is the policy of the National Federation of the Blind of New Mexico to protect “whistleblowers” from retaliation.

A “whistleblower” is either an National Federation of the Blind of New Mexico employee or a volunteer working under the direction of an National Federation of the Blind of New Mexico employee who, in good faith, provides credible information about an alleged unlawful practice or an activity that allegedly violates established National Federation of the Blind of New Mexico policy. If an employee or a volunteer believes he or she has such information to report, he or she should contact his or her supervisor or the relevant National Federation of the Blind of New Mexico officer; or he or she may contact the president of the National Federation of the Blind of New Mexico.

Anyone who believes that he or she is a “whistleblower” and who believes that he or she is a victim of retaliation prohibited by this policy should report such alleged retaliation to the president of the National Federation of the Blind of New Mexico.