# National Federation of the Blind of New Mexico Affiliate Accessibility Policy

*Adopted by the Board of Directors on January 21, 2025*

The National Federation of the Blind of New Mexico does not discriminate on the basis of disability and holds itself to the highest standards of inclusion in all our work. We hope this value is evident in all of our interactions with members, partners, guests, professionals in the field of blindness, policy makers, and the general public. If you encounter any disability-related barriers or have suggestions for how we can improve accessibility, please let us know.

To that end, we are committed to providing physical access, reasonably modifying our practices, and providing auxiliary aids and services when needed to ensure equal access to our facilities, activities, and services. If you need any accessibility feature, modification, or auxiliary aid, please let us know as early as possible so we can make any needed arrangements.

We are also committed to ensuring that our communications, including our website, are accessible to people with disabilities. We seek to ensure that all the pages on our website are designed to meet W3C Web Content Accessibility Guidelines (WCAG) 2.1, Level AA conformance. We review our website periodically to check and improve accessibility, and we favor third-party web content and technology providers based on their accessibility. If you face any barriers on our website or in other Federation communication channels, please do not hesitate to let us know so we can take corrective action immediately.

To make accessibility-related requests or report barriers, please contact Tonia Trapp.